



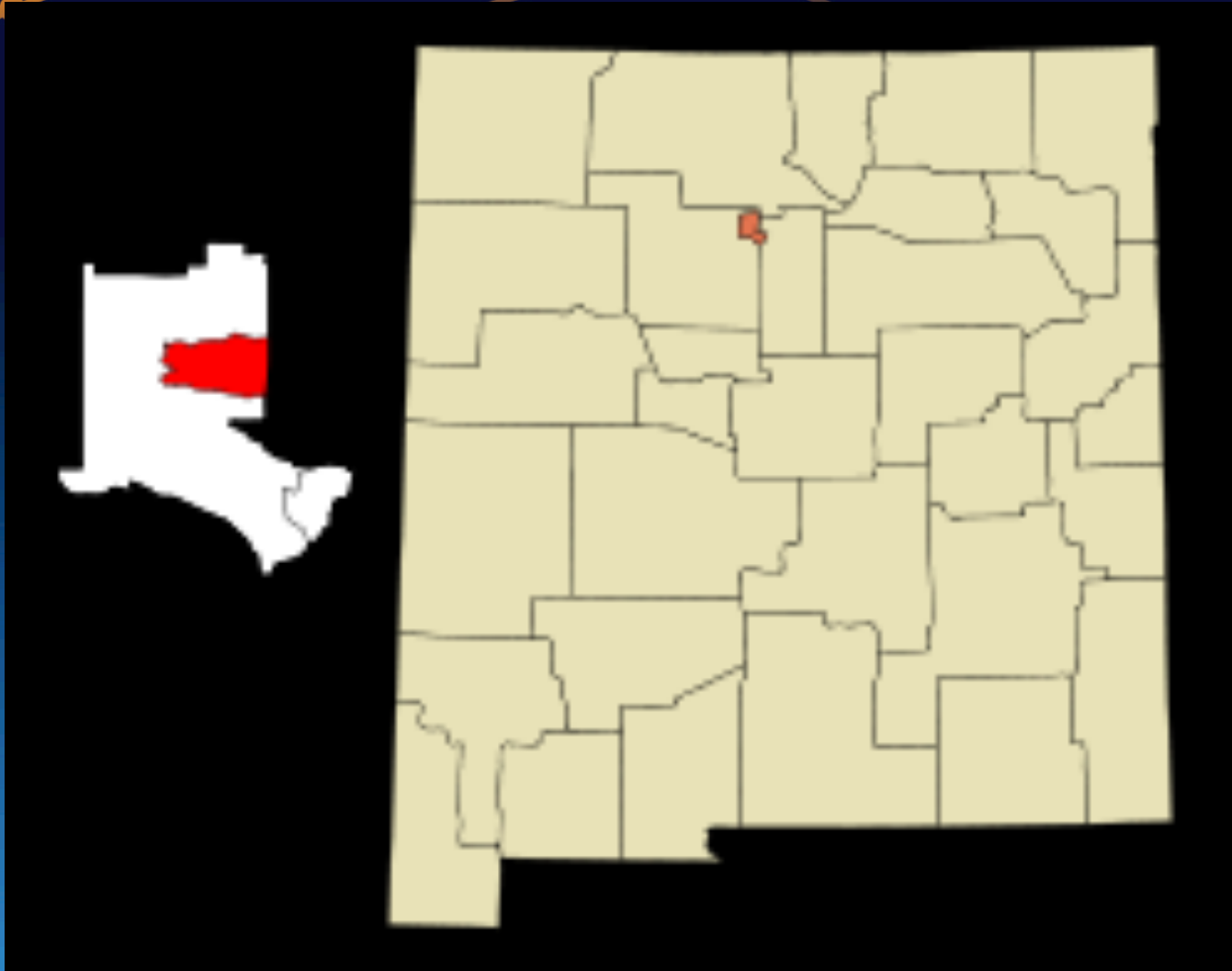
# Anatomy of an Incident

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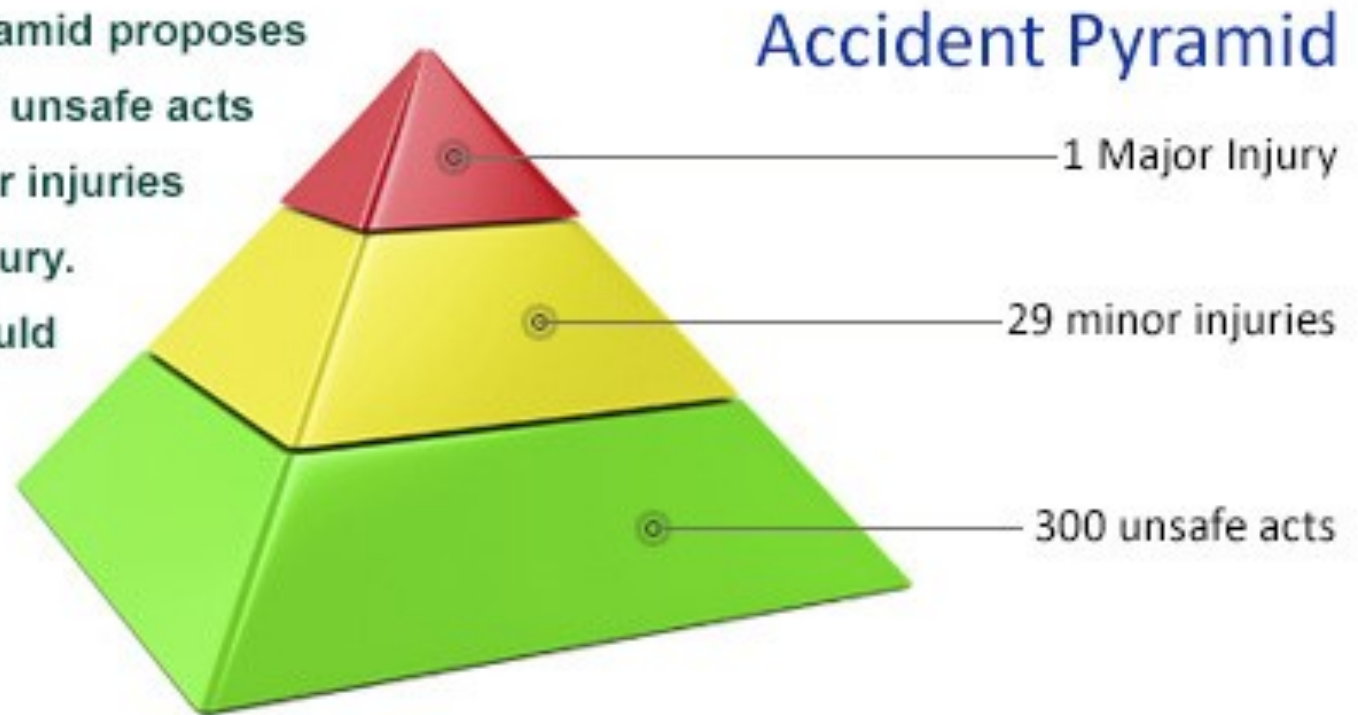


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# Accident pyramid

The Accident Pyramid proposes that for every 300 unsafe acts there are 29 minor injuries and one major injury. A major injury could lead to a trip to the Hospital or worse, the morgue



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# Five-step process of Integrated Safety Management



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# Anatomy of an incident

- The incident occurs
- The incident is investigated
- Causal factors are determined
- Conclusions are drawn
- Corrective actions are developed
- Lessons Learned are communicated

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# The incident occurs

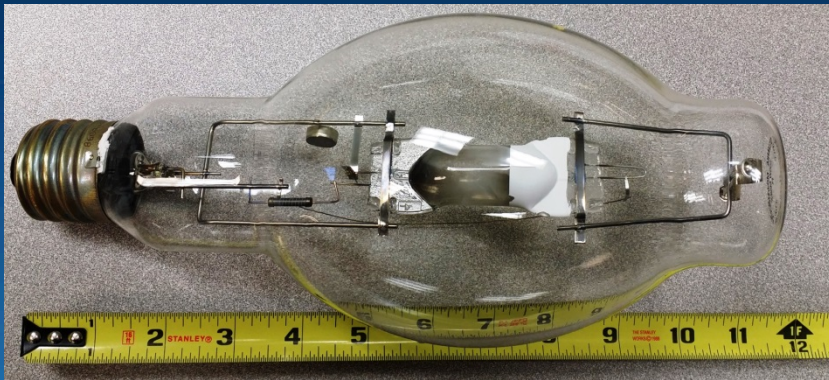


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Before

# The incident occurs

After



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# The incident is investigated



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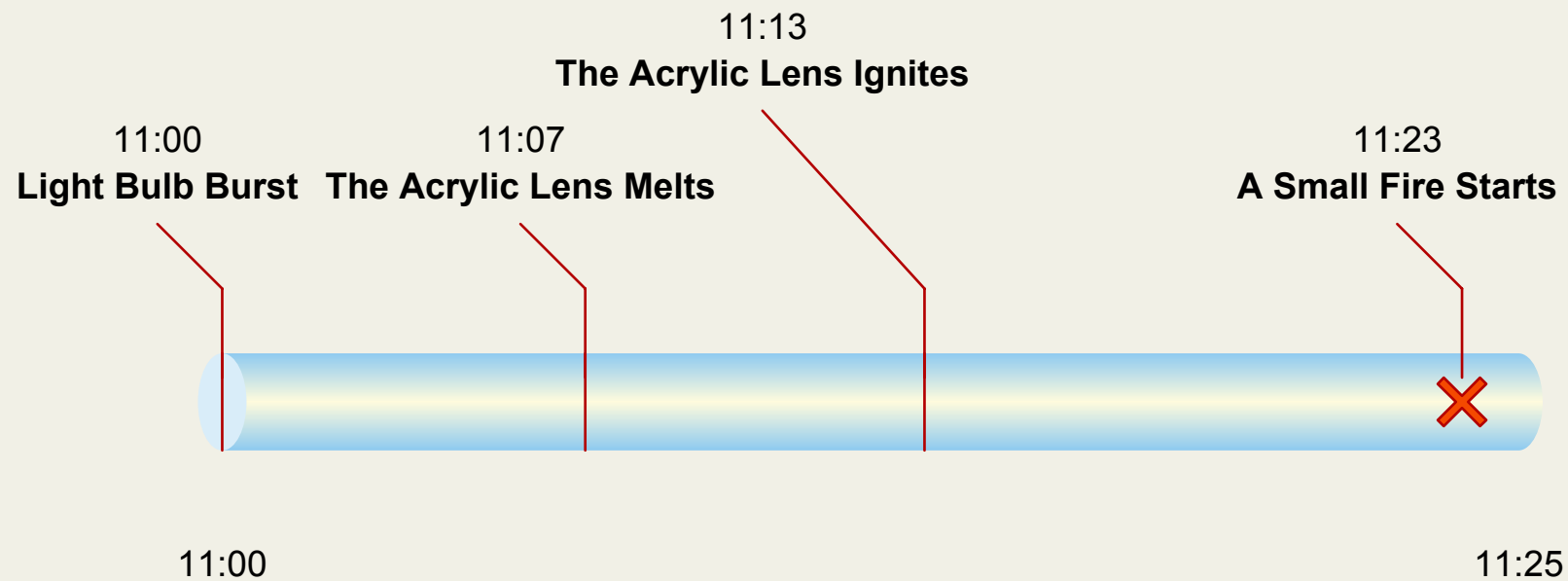
# The incident is investigated



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# The incident is investigated

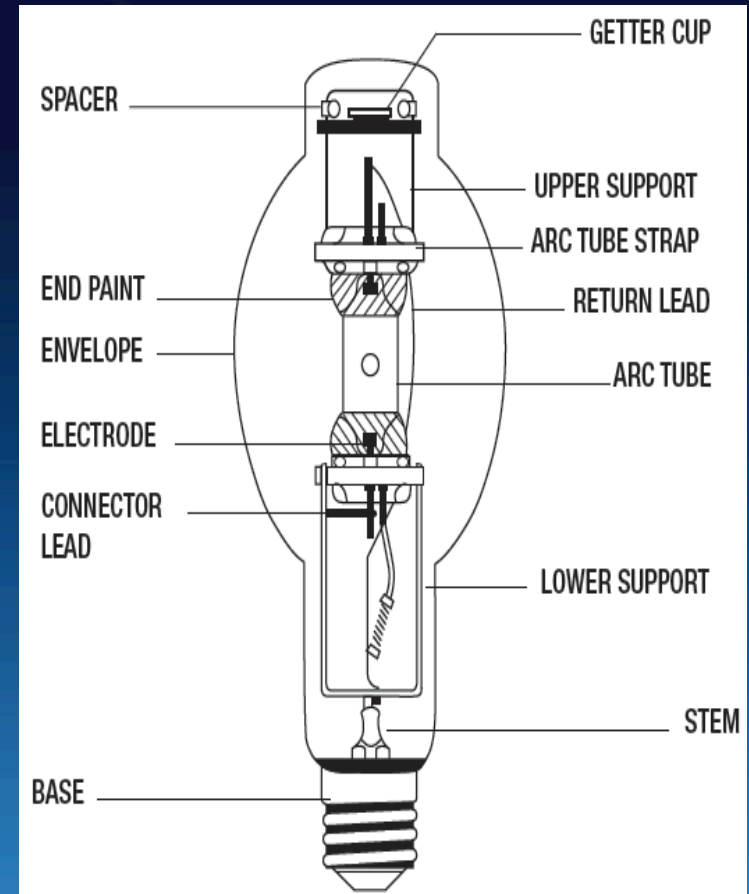
## NA--LASO-LANL-CHEMLASER-2015-0001: Light Fixture Fire



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## The incident is investigated

- The metal halide lamp is designed around a sealed tube with an electrode in each end
- The Arc Tube temperature range is between 1000°C and 1300°C
- This type of metal halide lamp (ANSI M59/S) is position dedicated



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## The incident is investigated

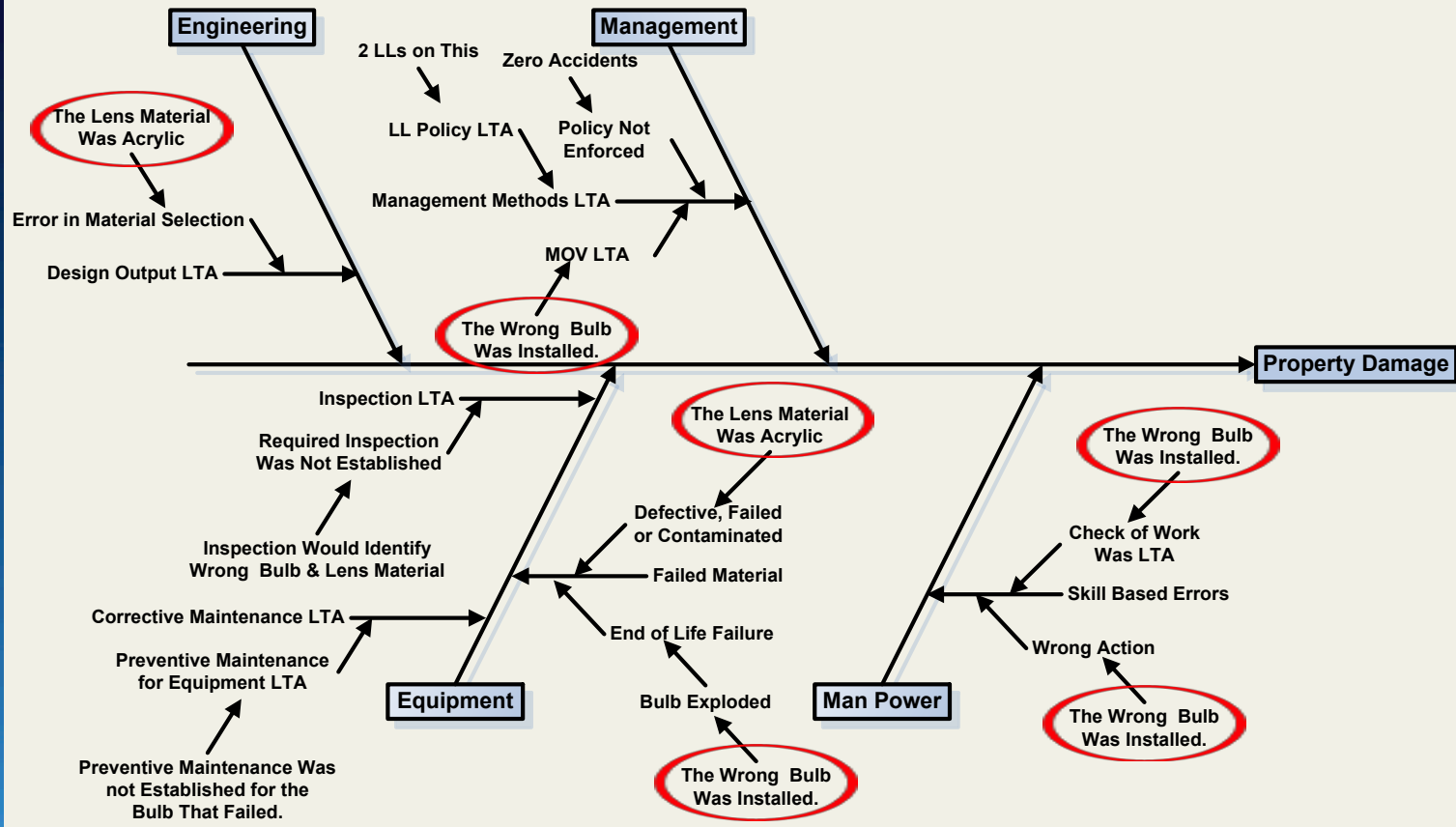
- Lamp position is horizontal
- The fixture had an acrylic lens
- The acrylic material has a flash point  $> 250^{\circ}\text{C}$  and an Auto-Ignition temperature  $> 400^{\circ}\text{C}$ .



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# Causal factors are determined

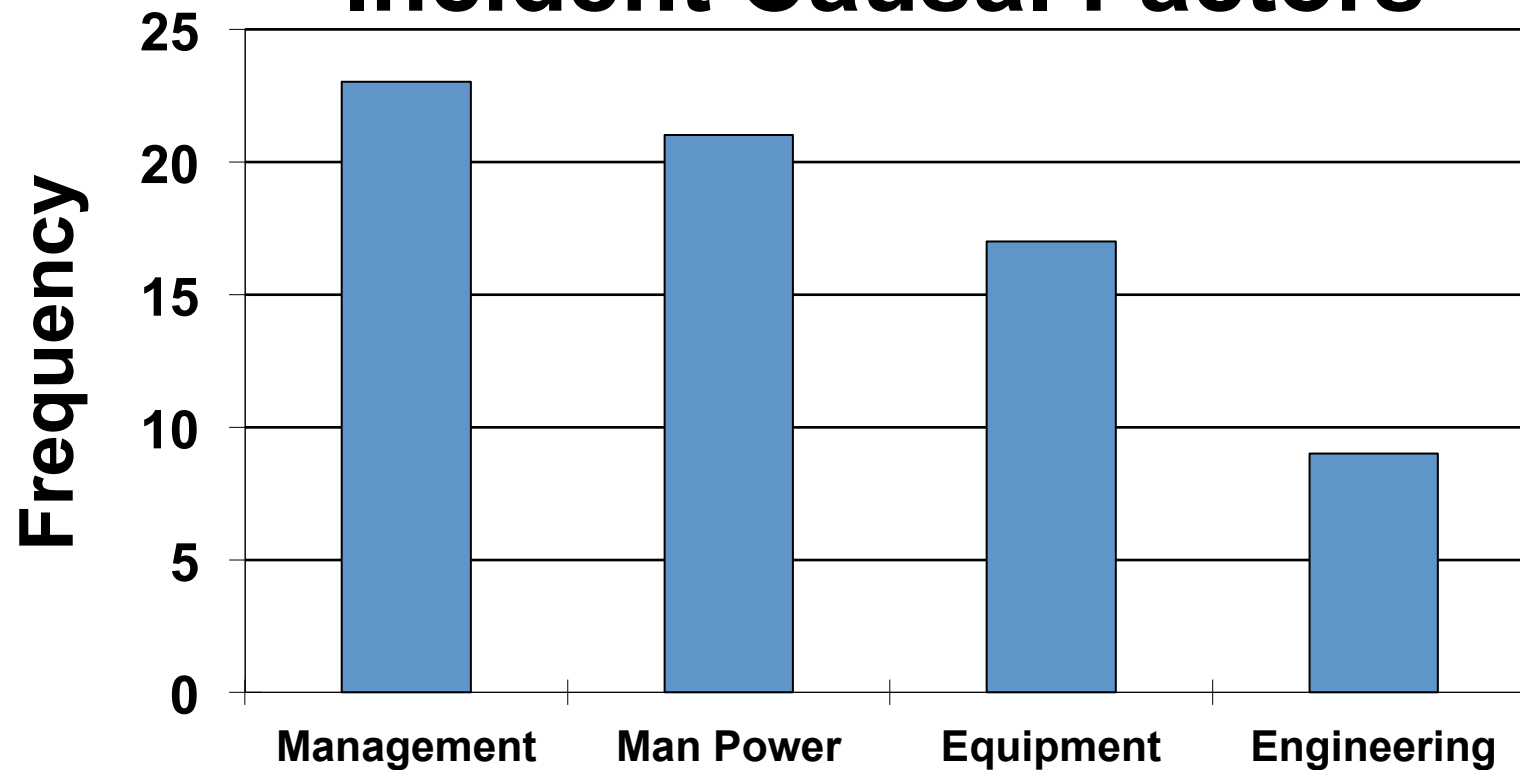
NA--LASO-LANL-CHEMLASER-2015-0001: Light Fixture Fire



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# Causal factors are determined

## Incident Causal Factors



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# Conclusions are drawn

- A wrong metal-halide lamp bulb caused a small fire.
- The acrylic lens material exacerbated the incident.
- The engineer should have required lenses that are compatible with metal-halide lamp.
- The worker should have known that he or she was installing the wrong bulb.



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# Conclusions are drawn

- The worker's supervisors should have checked the workers task and discovered that the wrong bulb was installed.
- The worker's manager should have monitored the workers task.
- Implementing Lesson's Learned from two previous incidences could have prevented the small fire.



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# Corrective actions are developed

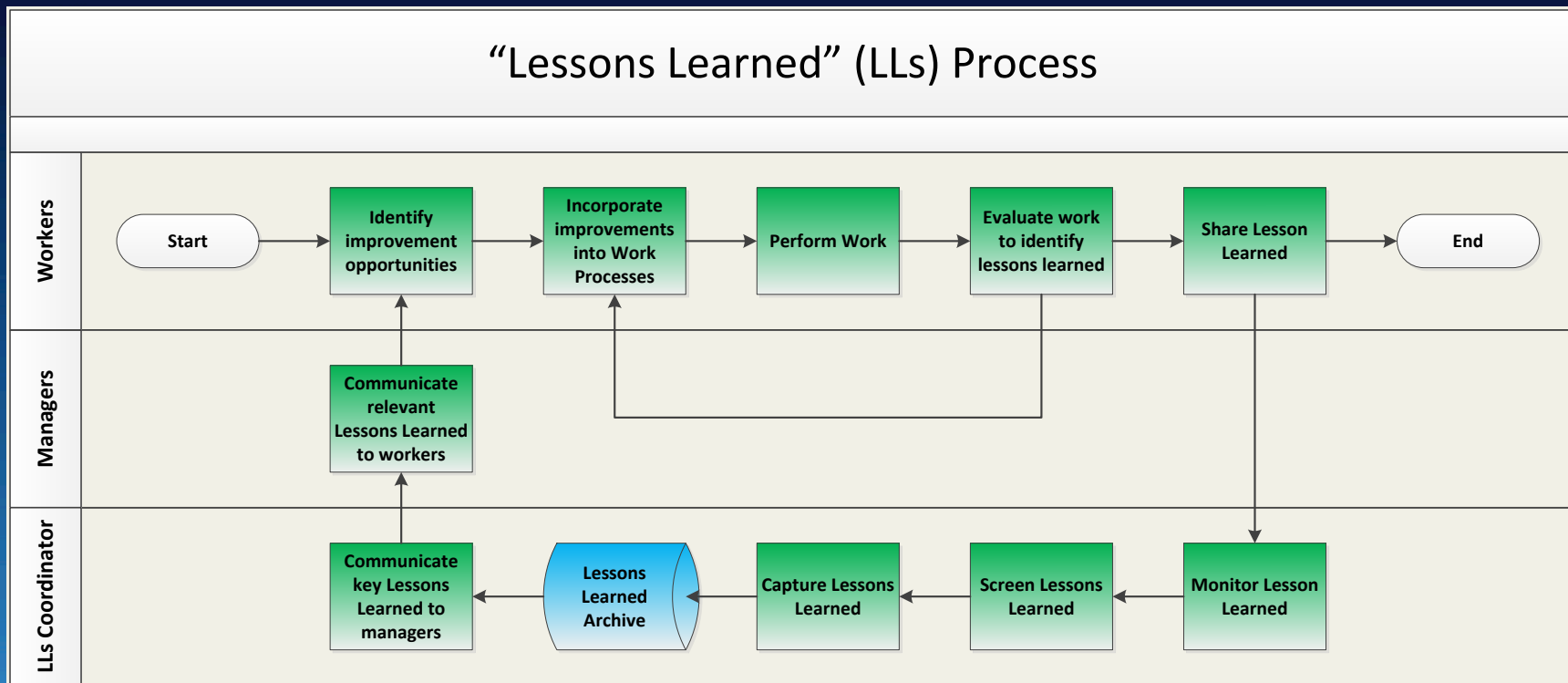
- Position metal-halide lamp all in one direction
- Store only one type of metal-halide lamp bulbs  
Replace acrylic lens with lenses that are compatible with metal-halide lamp
- Iterate the importance of management monitoring programs



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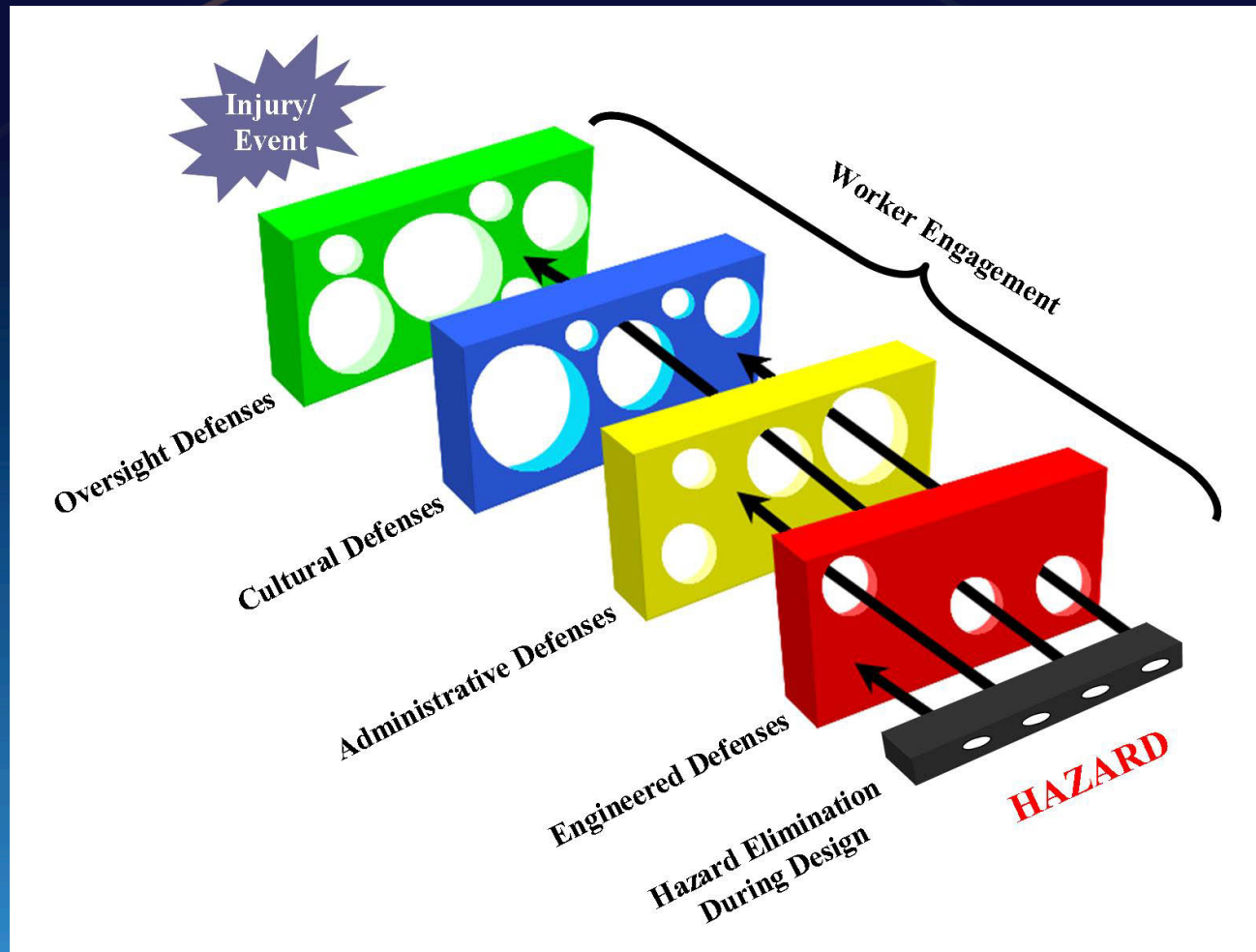
# Lessons Learned integration with work performance

## “Lessons Learned” (LLs) Process



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# Defense in Depth



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# Slip simulator training



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Year	ADPSM Employees	Total Trained*	With S/T/F Injuries
<b>2011</b>	<b>481</b>	<b>0</b>	<b>8</b>
<b>2012</b>	<b>484</b>	<b>229</b>	<b>8</b>
<b>2013</b>	<b>491</b>	<b>385</b>	<b>5</b>

\*None of the Trained Employees Had an Injury

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## P-Value for a Chi Square Test

$$\chi^2 = \sum_i \sum_j \frac{(O_{ij} - E_{ij})^2}{E_{ij}}$$

	Injury (Slip, Trip, Fall)	
Trained	Yes	No
Yes	0	614
No	21	800

$\chi^2 = 15.9385$

The P value is 6.5E-05

This result is significant at  $p < 0.05$

The association between rows (groups) and columns (outcomes) is considered to be extremely statistically significant

# Lessons Learned integration with work performance



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# Lessons Learned integration with work performance

- Metal halide light failures
  - Small fires start when burning diffuser falls to ground, 2012-SR-SRNS-0004, 2012
- Metal halide bulb fails, shatters outer glass envelope, hot glass shard chars wood crate, 2015-FSO-FNAL-022, 2015



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# Lessons Learned integration with work performance

- Assign a Metal-Halide Lamp Subject Matter Expert (SME)
- Have the Metal-Halide Lamp SME make an inventory of metal-halide lamps
- Have managers perform an inspection of metal-halide lamps in their areas of responsibility



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# Lessons Learned integration with work performance

- Have the Metal-Halide Lamp SME revise the Metal-Halide Lamp procedure such that corrective actions have been incorporated
- Have the Metal-Halide Lamp SME supervisor review Metal-Halide Lamp procedure



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# Lessons Learned integration with work performance

- Replace all metal-halide lamps with light-emitting diode (LED) lamps.
- LED lamps have a lifespan and electrical efficiency that is comparable to metal-halide lamps.
- LED lamps contain no mercury.



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# Lessons Learned integration with work performance

- No ballast bypass or rewiring is required.
- LED lamps operate at  $< 93\text{ }^{\circ}\text{C}$ , are thermally regulated and may be positioned at any angle. In addition the operating life is 2 and half times longer than metal-halide lamps: 50,000 hr life vs 20,000 hr.

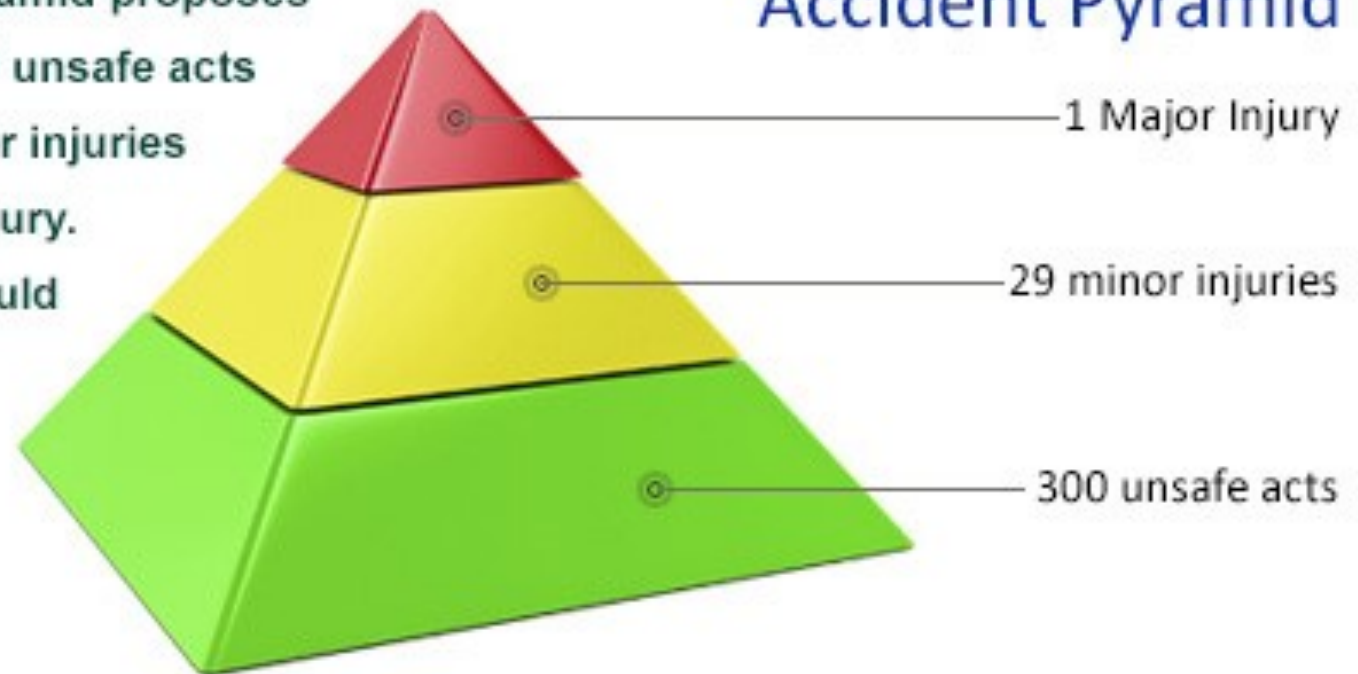


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# Predicting the future

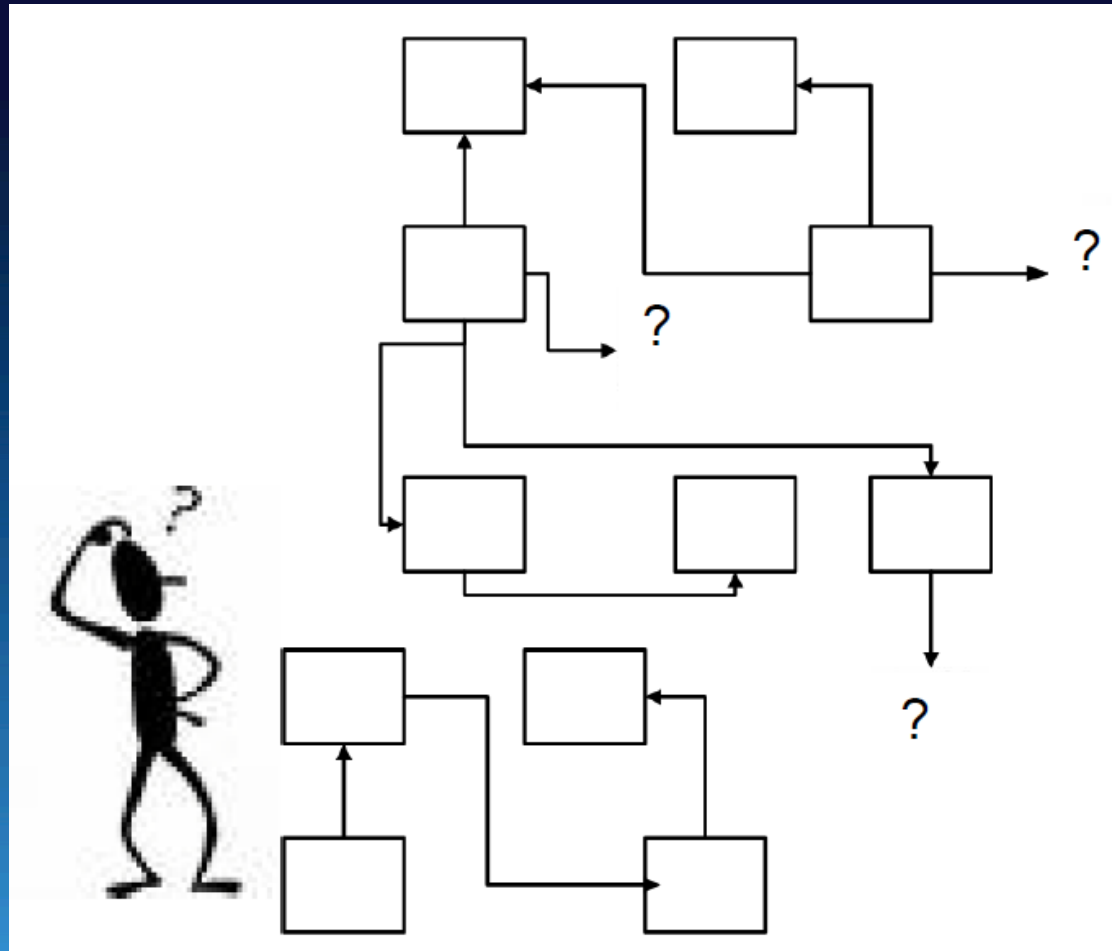
The Accident Pyramid proposes that for every 300 unsafe acts there are 29 minor injuries and one major injury. A major injury could lead to a trip to the Hospital or worse, the morgue

## Accident Pyramid



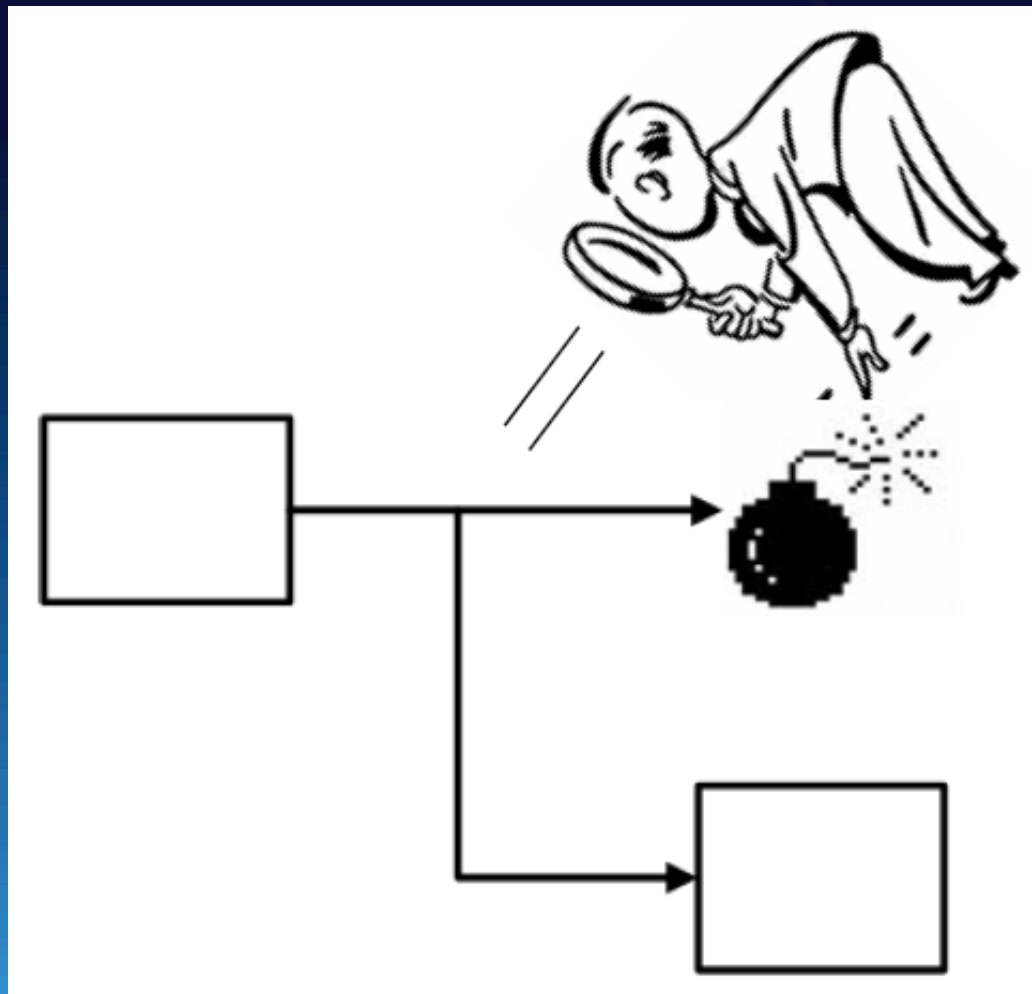
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# How the people involved saw it before the accident



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# How the investigator sees it after the accident



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# Fire the person who reported It

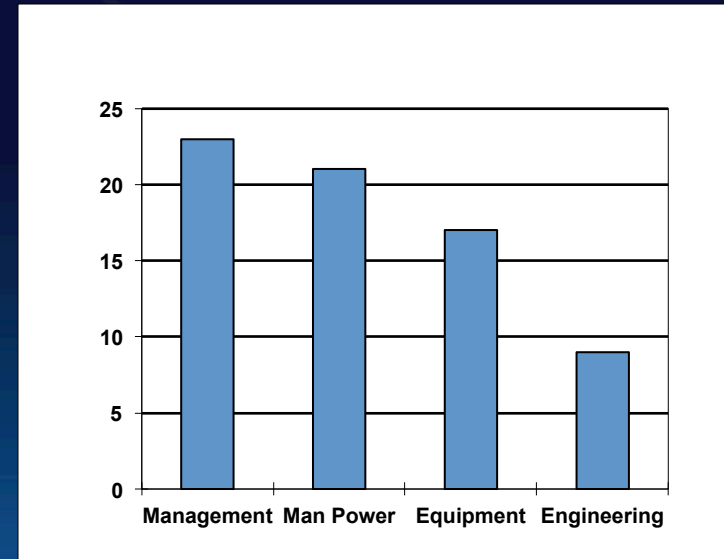


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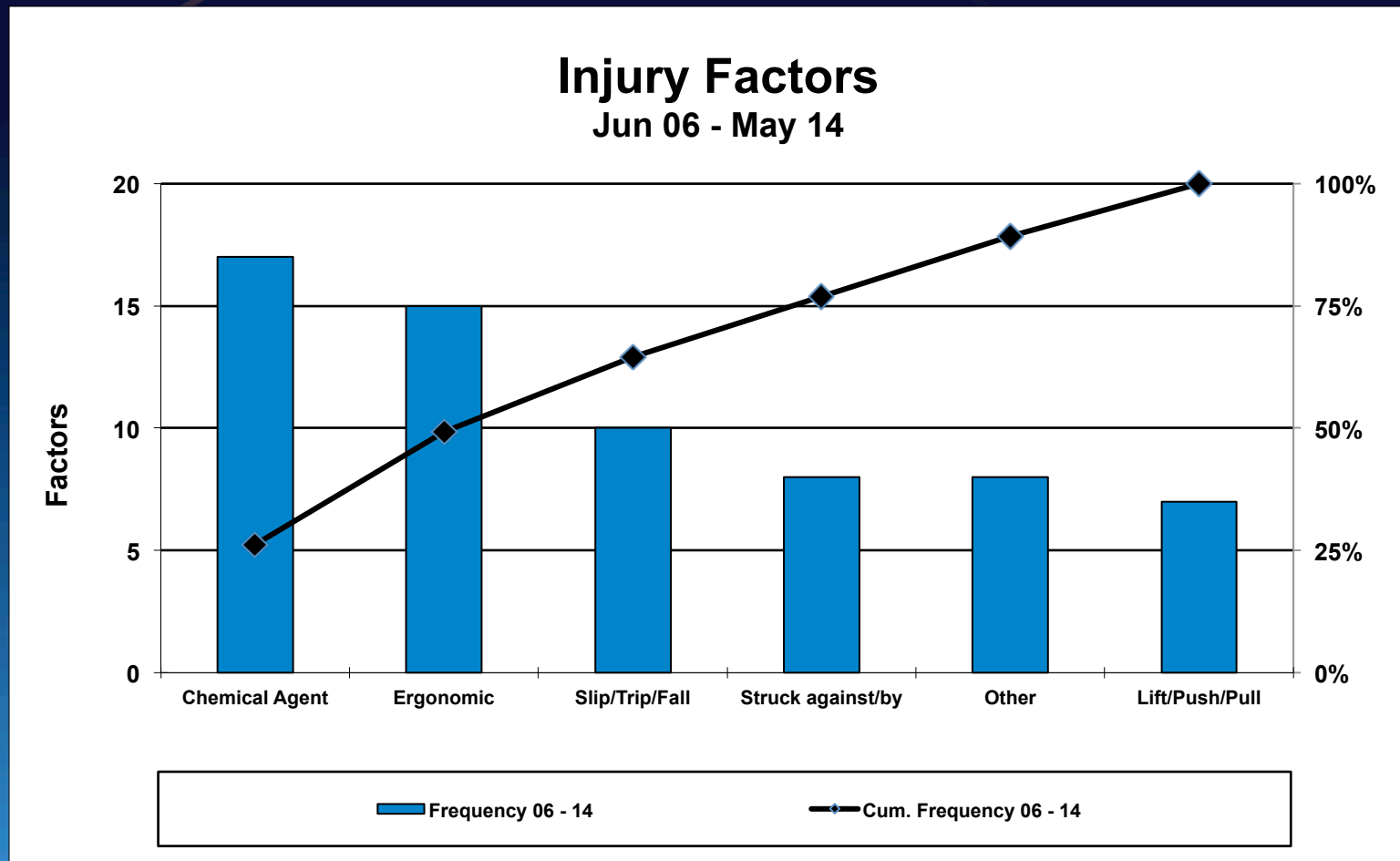
# Latent organizational conditions

- Managers going around telling their workers to be safe is difficult to track.
- Tracking preventive maintenance, safety meeting attendance, and chemical container inventory is easy to track.



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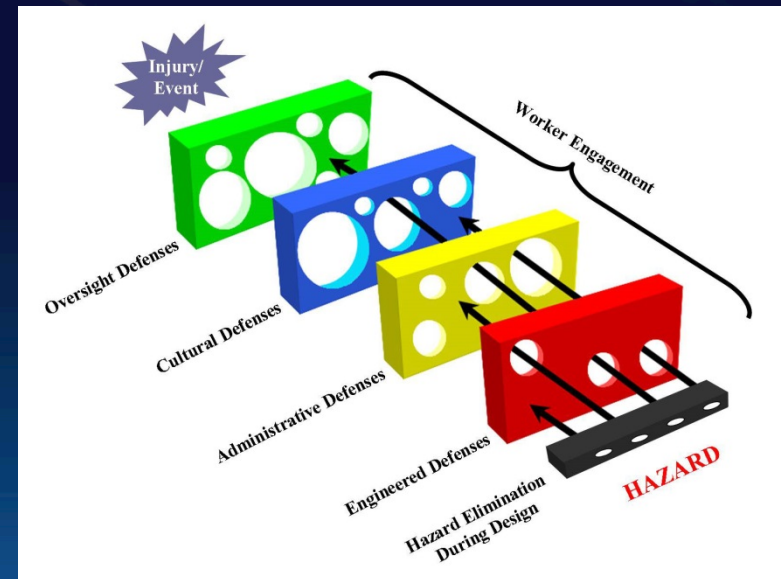
# What do you work on first?



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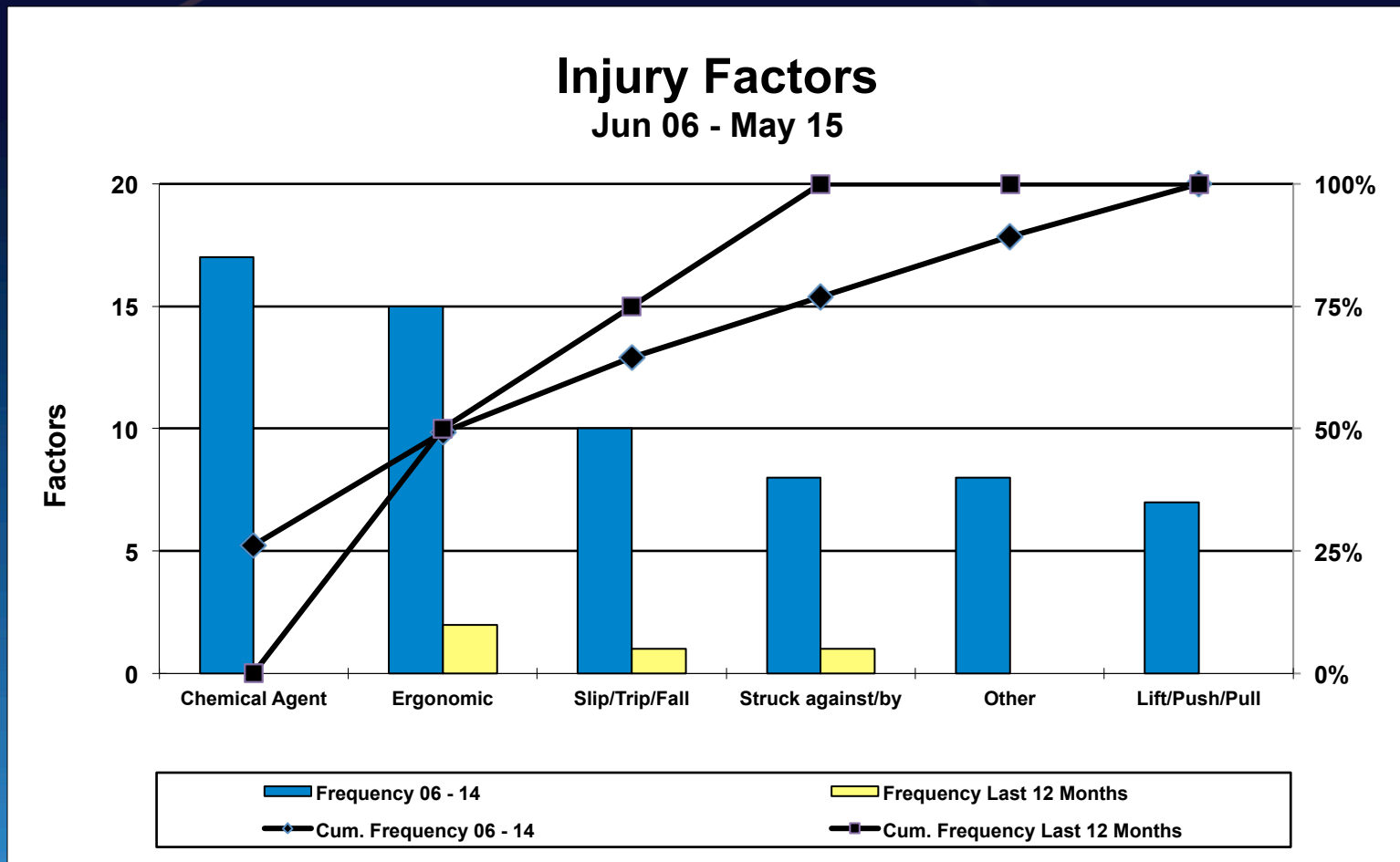
# Safety improvements are hard to prove

- Redundant defenses improve safety margins, but also increase complexity.
- Flawed defenses and safety hazards become more difficult to detect.
- Redundant defenses make safety improvements more difficult to identify as well.



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# Improvement can't be measured



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# Summary

- A wrong type of metal-halide lamp bulb exploded causing a small fire.
- Latent organizational conditions created error-likely situations and weaken defenses.
- Corrective action included standardizing the type of metal-halide lamp bulbs, replacing acrylic lens with lenses that are compatible with metal-halide lamp, and adding the inspection of metal-halide lamp to management monitoring programs.
- A significant improvement to the task consists of replacement of metal-halide lamps with LED lamps.
- This improvement was shared through a Lessons Learned Program.

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# Conclusions

- Latent organizational conditions that create error-likely situations and weaken defenses have been identified and controlled.
- Incorporating corrective actions selected from the DOE CAT provide corrective based on decades of incidences.
- Effective improvements have been implemented that reduce or eliminate the risk of another metal-halide lamp fire incidents.
- This increases technical knowledge and augments operational safety.

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# Acknowledgements

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- The author would like to acknowledge James D. Journey (MET-2) for information on the Light Fixture Fire incident.

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