Continuous Improvement Opportunities in the UC System Post-Settlement Agreement

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OUTLINE

- ➤ Initial Response
- ➤ Campus Scale
- ➤ Success Through Collaboration
- > Follow Our Leaders
- ➤ Increasing Lab Safety KSAs
- ➤ Information Technology Opportunities
- ➤ Institutional and UC Resources
- > Summary



Initial Response – Settlement Terms More Questions Than Answers

- ➤ UC policies change
- ➤ Counting (sheep)
- > Why can't I get my lab keys yet?
- ➤ We're going to write how many SOPs?
- > Free PPE...so what do we need?
- > Knowing where our chemical 'coin' is going?
- > Hey you're new, are you trained to use that?
- ➤ If compliance is this hard, what does safety culture look like?



Campus Scale

> ~50 Chemistry PIs vs. ~1,000 Campus PIs

➤ Chemistry lab complex: 134K ft²

➤ Campus lab spaces: 960K ft²

➤ Added complexities (SVM and SOM, remote facilities, field stations)

> 5,300 acres

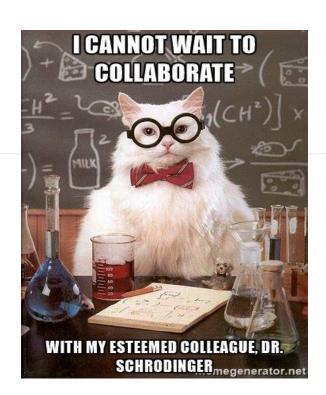
> 7.5M assignable ft²

 \rightarrow Davis = \sim 40K bicycles



Collaborative Wins

- > Time for thoughtful and practical approach
- > Working across stakeholders & research roles
- ➤ Greater buy-in
- ➤ Higher-quality product
- ➤ Marketable skills
- ➤ Safety Training Consortium





Collaborative Wins – Contd.

➤ Quote from Dr. Teresa Palazzo:

"I wanted to send a quick email because I found myself thinking about all the fun we had at our SOP meetings. Isn't that insane? I'm remembering good times in which we were group editing... How many times do you get to say that in life? Anyway, I just wanted to say thank you again for showing me what a good team of people can accomplish together."



Leadership's Voice

- > Resistance to change
- > Bureaucratic elements
- > Turnover of leadership & lab personnel
- > Opportunities to lead
- ➤ Lab-level safety officer
- ➤ More frequent cross-talk



UNIVERSITY OF CALIFORNIA, DAVIS

BERRELEY + DAVIS + IRVINE + LOS ANGELES + MERCED + RIVERSIDE + SAN DIEGO + SAN FRANCIS



RALPH J. HEXTER

OFFICE OF THE CHANCELLOR ONE SHIELDS AVENUE DAVIS, CALIFORNIA 95616-8558

September 1, 2016

TO: All UC Davis Students, Staff and Faculty

A culture of safety in our work environments is embraced and expected at UC Davis. The most valuable UC Davis resource is its people, whose wellbeing and productivity is supported by a safe working environment. In 2008, UC Davis formalized its Principles of Safety, which are shown on the following page. Additional information on Research Safety programs and expectations at UC Davis can be found at http://safetyservises.ucdavis.edu/section/research. We would like to take this opportunity to reaffirm our strong commitment to safety at UC Davis.

The desired culture necessitates that safety consciousness become integrated into all aspects of our lives, not just for time spent in the laboratory. Accidents cost time, money, and productivity, but most of all, accidents may cost lives. Our safety culture is a reflection of our actions, attitudes, and behaviors. We hope that you will share our desire to provide a safe place in which to work every day. In order for our safety program to be successful please join us and help each other in practicing safe work habits.

Cash L Hexter (Ph.D.

Kenneth C. Burtis. Ph.D.

Acting Provost and Executive Vice Chancellor

Think Safe. Act Safe. Be Safe.

UCD Lab Safety Manual URL

UCDAVIS

Learning What We Don't Know

- ➤ Hazard recognition
- ➤ Risk assessment (RAMP)
- ➤ Altering the experimental process
- ➤ What do you mean I need to <u>wash</u> my lab coat???
- ➤ My FR and Chem-Resistant coat is

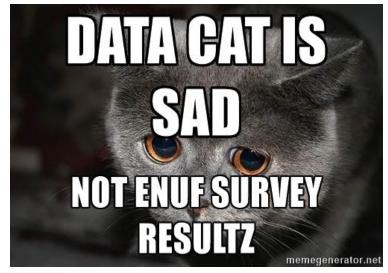
superhero gear...right?





Can Data Help Us?

- > Learn from survey data for improvement opportunities
 - > CLS correlation b/n PI engagement and injury/incident frequency
 - > CINF/DCHAS Survey <35% have dedicated safety role in lab
- > Integrating data across tools and institutions
 - ➤ Absolute necessity
 - ➤ Tremendous potential for Win-Win
- > External collaboration opportunities



Space Planning

- > Structured space assignment
- Managing space capability and historical assessment info
 - > Frequency re-assessment?
- ➤ Being involved in energy conservation efforts





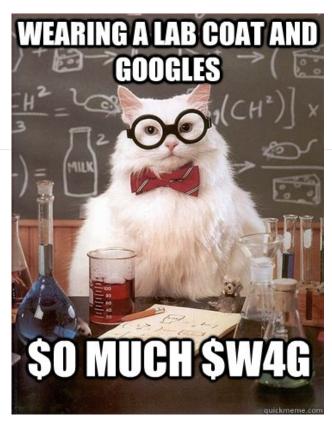
Doing More with Less

- ➤ Budgetary challenges
- > Sharing resources
 - ➤ Campus-wide
 - ➤ UC-wide
 - > Nationally
- ➤ Leveraging UC-expertise
- ➤ Are other funding/research opportunities available?



Let Researchers Do Research

- ➤ Make 'safety' easier
- > Have safety tools provide additional utility
- > What tasks can we take 'off-their-plate'?
- ➤ Leverage UC COEs
- ➤ Institutionally-funded PPE model(s)
- ➤ Delicate balancing act b/n managing their data vs. controlling it



QUESTIONS?

SAFETYSERVICES

Think Safe. Act Safe, Be Safe.

530-752-1493 276 Hoagland Hall safetyservices.ucdavis.edu

In case of emergency, call 911

UCDAVIS

Risk Management



Emergency Management (1)



Environmental Health and Safety



Fire Prevention A



UCDAVIS **DEPARTMENT OF CHEMISTRY**

http://chemistry.ucdavis.edu/safety/index.html chem-info@ucdavis.edu





http://dchas.org

http://acs.org

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