

Wisdom to make a difference.

The Genres of Scientific Storytelling

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The Opportunity



- Since the CSB report in 2011, there has been interest in a database which would allow people to share lab chemical safety "Lessons Learned" to benefit the lab community as a whole.
- Several professional organizations have taken on the challenge of developing such a platform, using a variety of approaches. In the process, we have learned a lot about the challenge of organizing such a database.
- Last year, we surveyed the chemistry community to see what they're interested in.



Baseline survey of academic chemical safety information practices

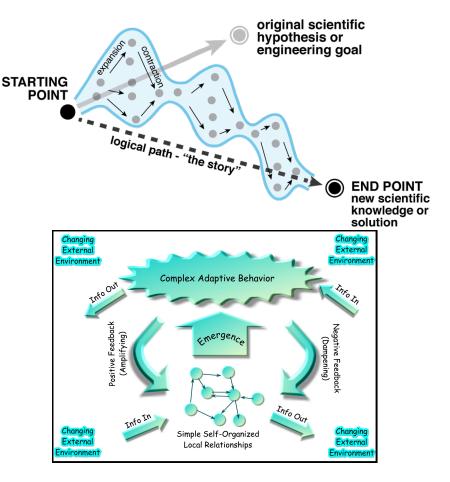
- 50% of respondents report that their organization gathers and uses LL from lab safety incidents; fewer report finding LL information helpful when developing an SOP
- 43% said that LL should include "rootcauses" and have chemists involved in gathering this information

The Challenge of "Root Cause"



Telling a story involves throwing away information

- "A common myth in safety holds that injuries are caused by one critical factor, **the root cause...**
- "Conducting an investigation to find a singular root cause could be considered bullying. This approach can put employees on the defensive....
- "An analysis, not an investigation, is needed to sort through the complex web of contributing factors.



Four Sample Lessons Learned Collections

Aspect	THE SAFETYZONE	Safety@TTU: Lessons Learned	ARE I OPERATING EXPERIENCE OPE ARE I DESCRIVE LEARNER, BESST FRANCISCES OPE	Not Voodoo X Demystifying Synthetic Organic Chemistry since 2004 Magic Tips Formulas and Tricks Troubleshooting How To Rookie How To Mistakes
Source of information	Journalistic investigation by PhD chemist	Lead investigator with internal review	Safety Bureaucracy (team reports)	The Crowd (100's of random people)
Audience	Professional chemists	(TTU) Laboratory workers	Work planners and operators	Chemistry majors
Focus	Technical factors and results	Technical Lessons Learned	Process management	Technical aspects
Driver	Reporting on Events	Community safety	Organizational oversight	Education of chemistry majors

Opportunities and Challenges of these Platforms

Aspect	THE SAFETYZONE by c&en	Safety@TTU: Lessons Learned	PERATING EXPERIENCE DPEX SSDNS LEARNED. BEST PRACTICES DPEX PERATING EXPERIENCE DPEX SSDNS LEARNED. BEST PRACTICES DPEX PERATING EXPERIENCE DPEX PERATING EXPERIENCE DPEX PERATING EXPERIENCE DPEX PERATING EXPERIENCE DPEX SSDNS LEARNED. BEST PRACTICES DPEX SSDNS LEARNED. BEST PRACTICES DPEX SSDNS LEARNED. BEST PRACTICES DPEX SSDNS LEARNED. BEST PRACTICES DPEX	Not Voodoo X Denystifying Synthetic Organic Chemistry since 2004 Magic Tips Troubleshooting How To Rookie Formulas and Tricks Troubleshooting How To Mistakes
Opportunities	High technical and writing quality	Focused scope; review external to the laboratory but within the institution	Careful review; clear connection to institutional expectations	Lower stakes increases information flow
Challenges	Resources limit the number of investigations conducted	Public relations considerations; loss of information as lessons are generalized into best practices	Long turn around time; bureaucratic findings throw away even more information	Random errors are introduced, perhaps overcome by increased information

These examples remind us that "The medium is the message"

6 Popular Scientific Genres (with Lab Ventilation Examples)



more information

Increasingly general; more transferable

Key Attributes of Scientific Media

Aspect	CODJept) vs. The		Assessing Laboratory Ventilation Effectiveness Ralph Stuart, CIH, CCHO June, 2016	Assessing general ventilation effectiveness in the laboratory	Annue of the second sec	THE SCIENCE OF EDEDELCOMPANIE DEDE
Authors and Audience	One person; small (<5) team	Small team; 10's of visitors	One person; scores in audience	Writing team and peer reviewer(s); 100's of people	Editorial team to write; 1000's of students in audience	Hundreds of people to create; millions in audience
Goal	Start a conversation about data interpretation	Discuss work with interested audience	Present a technical case	Share methods and observations	Support teaching within a grading system	Explore future social impacts of science
Style	Pure technical information	Mix of technical and graphic elements	Segmented story telling	Prescribed by scientific tradition	Built for the generic student	Technical information with drama added to connect dots
Pre- Requisites	Description of method	Conversation with author	Specific interest in topic	Significant education required	Some education and mentoring	Willingness to suspend disbelief

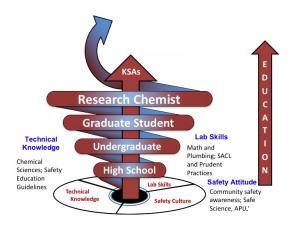
Which is Best? Depends on Your Cognitive Biases



Cognitive Biases arise from one's education; often in unrecognized ways



R Hill, D Finster. Laboratory Safety for Chemistry Students, 2nd Edition, John Wiley & Sons, Hoboken, NJ, 2016



What We Are Teaching Scientists about communication?

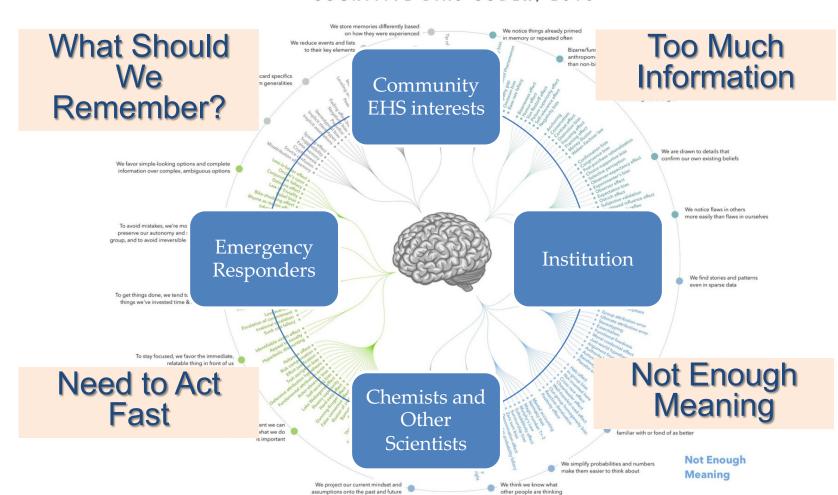
Distribution of the most common writing assignments in undergraduate science syllabi.

Data from: **The Genre Project** at the UNC Writing Program



The grading system builds a specific set of cognitive biases

Mapping Cognitive Biases

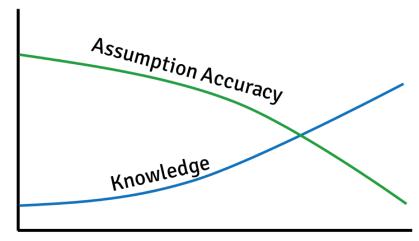


COGNITIVE BIAS CODEX, 2016

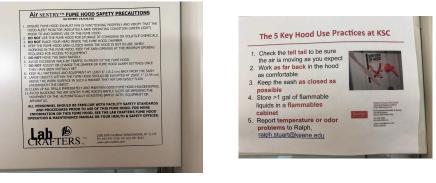
ALGORITHMIC LAYOUT + DESIGN BY JM3 - JOHN MANOOGIAN III // CONCEPT + METICULOUS CATEGORIZATION BY BUSTER BENSON // DEEP RESEARCH BY WIKIPEDIANS FAR + WIDE

Working with Cognitive Biases to (De)Motivate Attention to Information

- The Curse of Knowledge: is a cognitive bias that occurs when an author assumes that the others have the background to understand the limits of what they're saying
- The Lab Vent example:
 The cognitive overload of fume
 hood instructions
- The Alternative: Drama holds the audience's attention with plot twists that confound or affirm their cognitive biases



ExplainerAcademy.com

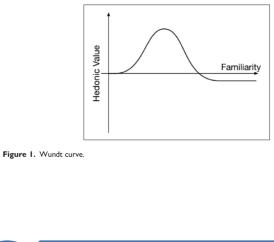


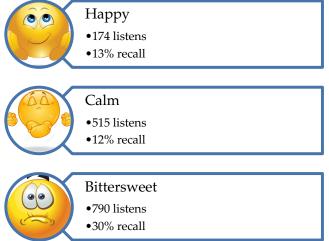
11 Precautions

5 Practices

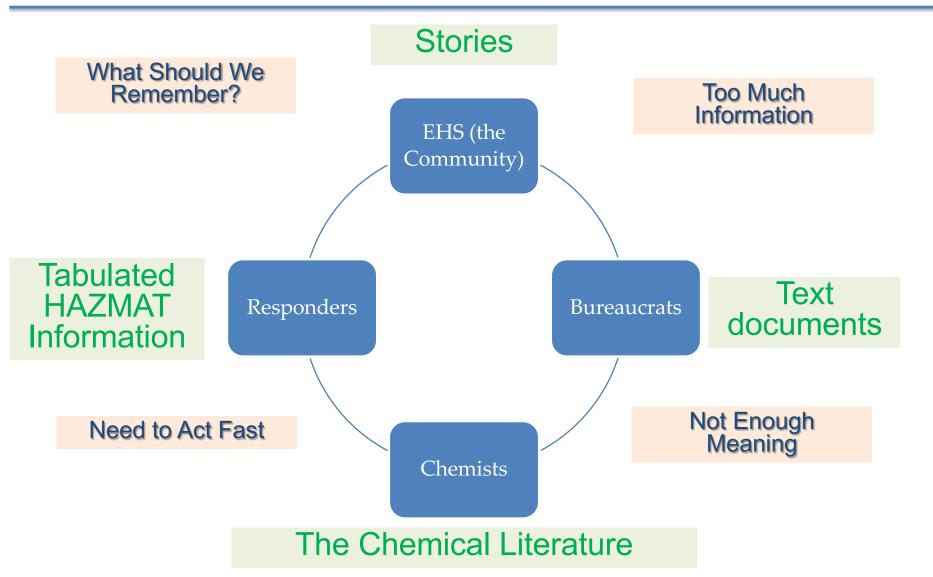
Cognitive Biases and Information Retention

- The Wundt Curve describes the strength of a media message over time.
- Extreme Re-listening research quantified the importance of tone in holding people's attention
- 204 participants report average re-listening of 303 times total.
- 43% listen to their favorite song daily; the average number of re-listens is 3 times/day.





Media that Respond to Cognitive Biases of Specific Stakeholders



Meeting the Opportunity

It seems unlikely to me that a database of Lessons Learned by itself will bridge the gap between cognitive biases and institutional values; What Can?



Well done videos use multiple elements to leverage the cognitive biases of a diverse audience