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A decade later: Moving safety culture forward in the University of California

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Where We Started

2009 – Shari Sangji died

2012 – Los Angeles County District Attorney Settlement Agreement – 4 year duration

2013 – Implementation Started

2016 – Settlement Agreement settled

And then what?



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A Tsunami of Compliance



Same Leaky Boat

UC Laboratory Safety Work Group:

- Developed initial Laboratory Safety Fundamentals training
- Created consensus inspection checklist
- Produced laboratory hazard assessment tool



Wrangling

On-Line Training Development

- “Checking the box”
- Actual learning?
- Expectation of additional training





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Automated Processes

- PPE/LHAT
- Inspection tool
- Inventory management – bar code and support





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SOP development

Graduate student voice

- What's useful for them?
- Include their expertise and respect their perspective



UC Davis Campus-wide Efforts

- DiSCO is an online community of over 70 Department Safety Coordinators and Officers
- Organized informally in mid-2015, several safety coordinators and officers were inspired by the potential to help each other with new policies and programs resulting from the UCLA laboratory fatality.
- DiSCO also reaches the broader campus community with the DiSCO Monthly Update
- Mutual support, collaboration, and camaraderie are important as those who fill a safety role can feel isolated and lacking resources

Now What?

Compliance is pretty good. But compliance doesn't necessarily equal safe.

Continue to talk about and present the RAMP concepts.

Encourage development of a useful Lessons Learned database and the use of Case Studies and videos in teaching and learning.





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Questions?

