

Leading from the front: Thoughts for the next generation of safety (and CHAS) leaders

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2019 Tillmanns-Skolnik Award Recipient

CHARACTER

“What do you want to be when you grow up?”

Mrs. Fellows, 1st grade teacher, Elba Elementary School, Michigan.

LEADERSHIP I

“The first job of a leader is to define reality...”

Leaders lead people; managers manage things

CAPT William Stevens, Chief Engineer, USS Theodore Roosevelt, CVN 71 (*R-rated version, 1986*)

Max DePree, *Leadership is an Art* (*G-rated version, 1987*)

LEADERSHIP 2

A-students hire A-people; B-students
hire C/D-people.

Good leaders surround themselves with people better than they are; mediocre leaders do not.

LEADERSHIP 3: HANDLING CRITICISM AND DARING GREATLY

It's not the critic who counts: Not the man who points out how the strong man stumbles or where the doer of deeds could have done better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly, who errs and comes up short again and again...



LEADERSHIP 3: CRITICISM AND DARING GREATLY

... – because there is no effort without error or shortcoming – but who knows the great enthusiasms, the great devotions who spends himself for a worthy cause; who at the best knows, in the end the triumph of high achievement, and who, at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who knew neither victory or defeat.

Theodore Roosevelt, *Citizenship in a Republic*; Speech at the Sorbonne, Paris 23 April 1910.

MANAGEMENT/QUALITY ASSURANCE

“You get what you inspect; not what you expect.”

LCDR William Locke, USS Theodore Roosevelt Reactor Officer, 1986

PERSONAL DEVELOPMENT

“No education of any kind is ever wasted.”

Professor Genevieve Quigley, Ph.D., Late February-something, 1981.

“Dear Former Student Harry –

“You just can’t imagine how surprised and pleased I was to read your very well-written editorial! It is always pleasant to be remembered by students, but even more so when they clearly seem to have absorbed the essence of something discussed in class....”

Dear former student Harry –
You just can't imagine how surprised and pleased I was to read your very well-written editorial! It is always pleasant to be remembered by students but even more so when they clearly seem to have absorbed the ~~the~~ essence of something discussed in class. Your comments surely are evidence of a thoughtful mind as well as a native one.

I must apologize for being so late responding. My husband was very ill with pneumonia in the fall (as well as having Alzheimer's disease) and, sadly, died on Dec 28. But we had nearly 60 wonderful years!
Thank you + God bless!
Dr. Genevieve Quigley

SAFETY/SAFETY CULTURE I

Nature is an indiscriminate executioner



SAFETY/SAFETY CULTURE 2

“People change when the pain of change is less than the pain of staying the same”

QMCM McGee (Celestial Navigation Instructor), Officer Candidate School, Newport RI 1984.

MMCS Sam Yarborough, USS Theodore Roosevelt “M” Division LCPO, 1987

CAREER MANAGEMENT

“When it stops being fun, it’s time to do something new”

CAPT Dayton W. Ritt, Commanding Officer, USS Theodore Roosevelt, December 7, 1987.

LEADERSHIP 3/CONCLUDING REMARKS

“...The last job of a leader is to say, ‘Thank You.’ In between, they are a servant and a debtor”

Max DePree, *Leadership is an Art*, 1987