



"Safe fieldwork strategies for at-risk individuals, their supervisors and institutions" and "Trauma and Design"

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Safe Fieldwork

As a result of identity prejudice, certain individuals are more vulnerable to conflict and violence when they are in the field. It is paramount that all fieldworkers be informed of the risks some colleagues may face, so that they can define best practice together.



Fig. 1 | Example situations experienced by at-risk individuals in the field. **a**, A Black ornithologist is approached by law enforcement. **b**, A Sikh entomologist experiences a hateful landscape. **c**, A bisexual ichthyologist is accosted by hate speech. **d**, A deaf botanist is verbally abused due to her disability. Illustration by Callie Rodgers Chappell.

Trauma & Design

- Validating your experience
- Seeking Safety
- Healing in community and finding and talking to a mental health professional

The silence and complicit nature of a toxic and abusive culture in one organization can lead to an insidious family tree of abuse in others.





Discussion Points from Table Read

Safe Fieldwork

- How would you apply this knowledge outside of field settings?
- Avoidance & Behavior
Modification drains a person on many levels. Share?
- Navigating tough questions how might RAMP apply? Other ideas?

Trauma & Design

- What has been your experience with HR? Are there useful avenues you can (or have) pursue at your institution?
- Have grit! Be resilient! It's not that bad!...Discuss.
- How would you design your ideal work environment?