



#### A Career Planning Tool For Chemical Scientists





**ChemIDP** is an Individual Development Plan designed specifically for graduate students and postdoctoral scholars in the chemical sciences. Through immersive, self-paced activities, users explore potential careers, determine specific skills needed for success, and develop plans to achieve professional goals. **ChemIDP** tracks user progress and input, providing tips and strategies to complete goals and guide career exploration.

https://chemidp.acs.org



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- Consultants provide personalized career advice to ACS Members.
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GOI







#### ACS Scholar Adunoluwa Obisesan

BS, Massachusetts Institute of Technology, June 2021 (Chemical-biological Engineering, Computer Science & Molecular Biology)

"The ACS Scholars Program provided me with monetary support as well as a valuable network of peers and mentors who have transformed my life and will help me in my future endeavors. The program enabled me to achieve more than I could have ever dreamed. Thank you so much!"

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## **ACS OFFICE OF DEIR**

Advancing ACS' Core Value of Diversity, Equity, Inclusion and Respect

#### **Resources**

Inclusivity Style Guide Designed to help staff and members use language and images that respect diversity in all its forms.	ACS Webinars on Diversity Covering diversity and inclusion at the workplace →
ACS Publications DEIR Hub See what ACS Publications is doing for fostering inclusivity in scholarly publishing	ACS Volunteer and ACS Meetings Code of Conduct Notering a positive and vectoming environment for attendees, volunteers and staff. →
C&EN Trailblazers C&EN highlights scenistist from different backgrounds who are making an impact in chemistry.	NEW! Download DEIR Educational Resources Download this elucitorial guide for additional recommendations on ideos, articles. books, potasis, and mere en diversity, inclusion, and related topics.
Quick Guide: Inclusion Moments Learn more about what inclusion Moments are and see ideas to host them during your meetings.	Quick Guide: How to host inclusive in-person events Recommendations and best practices to ensure that your events can accommodate everyone.



#### Diversity, Equity, Inclusion, and Respect

Seeks to ensure fair treatment, equality of opportunity, and fairness in access to information and resources for all. We believe this is only possible in an environment built on respect and dignity. Equity requires the identification and elimination of barriers that have prevented the full participation of some groups.

Equity\*\*

Diversity\*\* The representation of varied identities and differences (race, ethnicity, gender, disability, sexual orientation, gender identity, national origin, tribe, caste, socioeconomic status, thinking and communication styles, etc.), collectively and as individuals. ACS seeks to proactively engage, understand, and draw on a variety of perspectives.

#### Inclusion\*\*

Builds a culture of belonging by actively inviting the contribution and participation of all people. Every person's voice adds value, and ACS strives to create balance in the face of power differences. In addition, no one person can or should be called upon to represent an entire community.

#### Respect

Ensures that each person is treated with professionalism, integrity, and ethics underpinning all interpersonal interactions.

https://www.acs.org/content/acs/en/about/diversity.html

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https://www.youtube.com/c/ACSReactions/videos

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Check out Tiny Matters, from the American Chemical Society.

Sam Jones, PhD Science Writer & Exec Producer



Deboki Chakravarti, PhD Science Writer & Co-Host

**TO SUBSCRIBE** visit <u>http://www.acs.org/tinymatters</u> or scan this QR code







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For John Goodenough's 100th birthday, *Stereo Chemistry* evisits a fan-favorite interview with the renowned scientist



e helium shortage th asn't supposed to be March 24, 2022

VOICES AND STORIES FROM THE WORLD OF CHEMISTRY

cen.acs.org/sections/stereo-chemistry-podcast.html

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ACS member only content with exclusive insights from industry leaders to help you succeed in your career. #ACSIndustryMatters

Preview Content: acs.org/indnl

#### ACS Innovation Hub LinkedIn Group

Connect, collaborate and stay informed about the trends leading chemical innovation.

Join: bit.ly/ACSinnovationhub

**ACS on Campus** is the American Chemical Society's initiative dedicated to helping students advance their education and careers.



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ACS Institute courses not only give you the tools you need to stay on top of new technology and growing trends in the science industry but also the professional development skills to advance in your career.

Each course is developed and reviewed by subject matter experts to bring you the highquality instruction you've come to expect from ACS.

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#### Resources



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# **ACS Career Resources**



#### **Virtual Office Hours**



https://www.acs.org/careerconsulting.html

#### **Personal Career Consultations**



Im Tung works at Lacannas Laboratorises in Portland, OR, currently va a business development managen. He has been hus Lacanas for 10 years, swoking on development managen. He has been hus Lacanas for 10 years, swoking on development new chemical manufacturing projects. Before that, he was a service research chemist at Obiter Research in Champaign. Li performing kilo scale ergains: chemistry.

An Oregon nutlike, Jim got his ES in Biochemiany from the University of Oregon, In Br. Di. In organic chemistry from the University of Note Quark, with productored experiment a Pflars's biolocations to Judia CA. He is paid that of the YorkTunk Section of the Annotan Demical Society and awa, 2017 general cotend rOMD 2017 In the Annotant Demical Society and awa, 2017 general comedia societad and encouraging core: exploration and development for younger.

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#### Linked in Learning



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Wednesday, May 24, 2023 | 2-3pm ET

How to Develop a Strategic Mindset

Co-produced with ACS Green Chemistry Institute

**Catalysis in Sustainable Chemistry** 

Thursday, May 25, 2023 | 2-3pm ET

NEXT WEEK!



Thursday, June 1, 2023 | 2-3pm ET
The Road to Carbon Sequestration

Co-produced with the open access journal, ACS Engineering Au

Register for Free

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# CHEMICAL HYGIENE PLAN

Required by the Occupational Safety and Health Administration (OSHA) Laboratory Standard, which most educational laboratories fall under.

Even if your state is not regulated by OSHA, a prudent approach to chemical management should include a CHP outlining how your chemicals will be safely procured, used, inventoried, stored, and disposed of.



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# Audience Survey Question\_

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

#### I currently store my chemicals:

- Alphabetically
- By experiment
- Randomly
- Hazard class
- By container size

\* If your answer differs greatly from the choices above tell us in the chat!







# THE FOUR PRIMARY CHEMICAL HAZARD TYPES & THEIR GHS PICTOGRAMS





# POSSIBLE SCENARIOS

- Low or non-hazardous chemicals (by GHS)
- A chemical classified with one hazard type (flammable, reactive, corrosive, or toxic)
- A chemical that is incompatible with other chemicals that have the same hazard type
- A chemical with multiple types of hazard
- Generally problematic chemicals (bad actors)







Salt formation on bottles can be seen when acids and bases react in storage.







# Audience Survey Question\_

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

# Nitric acid is corrosive and oxidizing – where do you store it?

- In a corrosives cabinet
- On a metal shelf
- In a separated area within a corrosives cabinet
- On a wooden shelf
- By itself

Nitric Acid

\* If your answer differs greatly from the choices above tell us in the chat!









cameo.	<u>CAMEO</u> EXAMPLE	ACETONE mixed with ETHANOL Caution • Explosive: Reaction pr • Unstable when heater Documentation	oducts may be explosive or s d: Reaction products may be	sensitive to shock or friction unstable above ambient temperatu
	ACETIC ACID, GLACIAL			
METHANOL	Castion Farmable Generates gas Generates heat Intense or explosive reaction	METHANOL		
PETROLEUM ETHER	Compatible	Compatible	PETROLEUM ETHER	
ETHANOL	Caution Flammable Generates gas Generates heat Intense or explosive reaction	Compatible 🗖	Compatible 🗖	ETHANOL
ACETONE	Compatible 🔛	Caution E Explosive Unstable when heated	Compatible 🗖	Caution C Explosive Unstable when heated
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# "HOW DO I STORE MY CHEMICALS"?

- Depends on local conditions (humidity & temperature)
- Space available for storage (number of shelves, cabinets, drawers, specialized units)
  - Type of available storage (wood, metal, cold, dry)
- Number of containers to store
- Variety of chemicals
- Security



# Some Common Storage Questions to Ask?

Do I have non-wooden shelving? If not, my oxidizers will need non-reactive secondary containment.

Do I store non-denatured ethanol? If yes, I need it behind two locks.

Do I have to stack bottles to fit everything in? If yes, I have too many for the available space.

Do I have flammable chemicals that require temp. control? If yes, I need a flammable materials cold unit.

Do I have doors or lips on shelving? If not, my chemicals need to be six inches back from shelf edge.

Do I have problematic chemicals such as nitric acid? If yes, I need a dedicated acid cabinet?



# MORE ON TEMPERATURE, HUMIDITY, & AGE

- Is the chemical in the expected state?
  - Salts deliquescing due to high humidity
  - Pure phenol is solid at room temperature
- Ether often stored incorrectly in a flammable materials refrigerator
- Peroxides can solidify at a higher temperature then the solvent. "At ordinary refrigerator temperatures, diethyl ether peroxide is insoluble in diethyl ether and forms the solid shock-sensitive diethyl ether peroxide."\*

\*From <u>Safety in Academic Chemistry Laboratories Volume 2: Accident Prevention for Faculty & Administrators</u> 7<sup>th</sup> ed

Always store chemicals according to the manufacturer's guidelines and monitor them regularly in storage.

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# Audience Survey Question

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

#### Which of these things most annoys you?

- Unlabeled containers
- Almost empty reagent bottles
- Secondary containers with multiple labels
- Unlocked storage spaces
- Materials "borrowed" without permission

\* If your answer differs greatly from the choices above tell us in the chat!

# ESSENTIAL INFORMATION NEEDED FOR INVENTORY MANAGEMENT





# INVENTORY BASICS

Creating an inventory from scratch is outside the scope of this webinar. The scheme shown here outlines the basic iterative procedure required.

If you do not have an inventory at all, we encourage you to refer to the Foundations for Storing, Organizing, and Disposing of Chemical in Educational Settings at the ACS Learning Institute.

Many campuses will have a software solution that you will be working within.



# CHEMICAL MANAGEMENT SYSTEM: TYPICAL INFORMATION

<b>Basic Information</b>	Special Conditions	<b>Useful Information</b>	Local Information
Chemical Name	Hazards (GHS)	Chemical Form	Barcode number
CAS RN®*	Special Storage	Container Material	Storage Unit
Manufacturer	Training Required	Container Size	Room Number
Amount/Units	Regulatory	Purchase Date	GHS Updated Labels
Concentration	NFPA	Estimated Age	SDS
	Date of Check/Decision		

\*Chemical Abstracts Service Registry Number

Name	CAS RN®	Amount	Conc/ Purity	Purchase Date yyyy/mm/dd	Pictograms	Manufacturer	SDS	Storage Unit
Nitric acid	7697-37-2	500 mL	16 M	2019/08/25	$\Diamond \diamondsuit$	Alfa Aesar	yes	Isolation Cabinet 5
Silver nitrate	7761-88-8	25 g	98%	Pre 2015		Flinn Scientific	yes	Ox G4
Acetic acid	64-19-7	1 L	17 M	Pre 2015	$\diamond$	Fisher	yes	Vented Cabinet
Acetic acid	64-19-7	1 L	1 M	Fall 2022	(!)	In House	yes	Acid Cabinet
Diethyl ether	60-29-7	1 L	99%	2023/01/20		Millipore Sigma	yes	Flammable Cabinet
Ethyl alcohol	64-17-5	20 L	95%	2019/08/25	٨	PharmCo	yes	Locked Flammable Cabinet
Sodium chloride	7440-23-5	500 g	98%	2022/11/01	Non- hazardous by GHS	Morton	yes	GS 5B
Argon	7440-37-1	2.3 m <sup>3</sup>	99.999%	2022/11/01	$\diamond$	ARC 3	yes	Back wall

# TIPS AND TRICKS: MAXIMIZING STORAGE

- Utilize "hidden" space for isolation cabinets
- Place isolation cabinets in larger cabinets
- Utilize desiccators
- Where fugitive vapor is not the issue, one can use physical barriers that can contain a spill



https://www.scientificplastics.com/wp-content/uploads/2018/11/Trays-comply-with-OSHA-EPA-Chemical-Hygiene.pdf

# UTILIZE MULTIFUNCTION CABINETS

Many combinations can be purchased Singly, they can be placed on benchtops



# ANCILLARY INVENTORY STUFF

- Food items brought into the lab for experimental reasons should be marked "NOT FOR HUMAN CONSUMPTION"
- Household chemicals need to be inventoried when they are used in a way not intended by the manufacturer.
- Donations Just say NO... or have a procedure or process in place
- Utilize just-in-time ordering as much as possible don't stockpile

<ul><li>PRIMARY LABELS</li><li>The GHS defines label elements (1910.1200)</li></ul>	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><text></text></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>
<ul> <li>Never remove or deface a manufact</li> <li>Supplemental label information (adding GHS must be added to empty space on the conta bate/rest Results</li> <li>Label "flags" can be used on small container in the larger one that can be supplementally</li> </ul>	turer's label or storage area for example) iner s or put the small container labeled
<ul> <li>HOWEVER, once the chemical is consumed and you want to reu the container, remove the label completely and wash and air dr</li> </ul>	se or recycle y the bottle

# BEST LABELING PRACTICES FOR SECONDARY CONTAINERS

# SECONDARY LABELS - BEST PRACTICES

A good secondary label contains the:

- Chemical name (spelled out)
- Concentration (for solutions)
- CAS RN®
- Date the bottle was prepared, if known.
- GHS hazard information such as pictograms (sticker or printed), signal words, hazard and precautionary statements.
- Optional information: manufacturer name<sup>\*</sup>, storage location

\* May be a required element for pure chemicals



# LABEL YOUR CONTAINERS SO THAT IF YOU DIE, I KNOW WHAT IT IS.

- In 1910.1200(f)(8), OSHA does not require that portable containers for immediate use be labeled.
- Somewhere you need to identify abbreviations or acronyms used for solutions or chemicals locally.
- Anything not used immediately (within one shift) should be labeled.



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# APPROPRIATE CONTAINERS FOR LONG TERM STORAGE

- Anything to be stored, should be transferred to a proper storage container with an appropriate lid (no reaction glassware, no parafilm, corks, etc.) and labeled.
- Get rid of penny-top stoppered bottles
- Use <u>compatibility charts</u> to determine the best storage container material



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# SUMMARIZING











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## WORKSHOP: RAMP IN THE RESEARCH LAB

Wednesday, August 2, 2023 | 2:00 PM – 5:00 PM EDT

#### Register by Friday, July 21, 2023!

Learn the principles of the **RAMP** paradigm through a series of case studies and discussion sessions focused on practicing each of the **RAMP** steps. Near the end, participants will apply a risk assessment guide to an experimental procedure to help build confidence in doing risk assessments in research labs.

#### WORKSHOP GOALS ARE TO:

- Educate participants about the value and principles of RAMP risk assessment.
- Guide participants through breakout sessions to practice RAMP steps with case studies and to practice a full risk assessment.
- Supply participants with the knowledge and resources to incorporate risk assessment into their research lab.

This 3-hour virtual workshop, led by grad student researchers with significant lab safety experience, is primarily directed at frontline researchers at academic institutions: **Graduate students, Postdoctoral scholars, Undergraduate students**, Faculty and safety staff are also welcome to participate.

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